Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information

Open to Public

	For th	e 2021 calendar v	ear, or tax year begin	nina		·01 , 2021, a	nd endi	ina	0	6-30 ,20)22		
В		applicable:	C Name of organizationSO					J	D Employer identification number				
П	Address		Doing business as							38-303			
П	Name ch	•		O. box if mail is not deliver	ed to street address)		Room/su	ite	E Teler	phone number			
П	Initial ret	•	1545 BUCHANAN		,				,		52-7684		
П		urn/terminated		vince, country, and ZIP or	foreign postal code				G Gros	s receipts			
Ħ	Amende		GRAND RAPIDS,		oroigii poolal oodo				\$,o 1000.pto	782,273		
Н		ion pending	F Name and address of prin		I.E I.APREZE			H(a) Is this a		for subordinates?			
ш	Арріїсац	ion pending	SAME AS C ABOV	•	DE DAFKEZE			H(a) Is this a group return for subordinates? Yes No H(b) Are all subordinates included? Yes No					
_	Tay-aya	mpt status: X 501) ◀ (insert no.)	4947(a)(1) or	527		If "No," attach a list. See instructions					
:	Website		RESOURCECENTER.] +3+7(a)(1) 01	321		1	(c) Group exemption number				
<u>к</u>		organization: X Corp		ociation Other ►		L Year of formati	on: 100			gal domicile:	MI		
	art I	Summary	Dolation Hust Assi	ociation Other =		L Teal of formati	OII. 193		State of le	gai domicile.	MI		
	1	z	the organization's missi	on or most significa	nt activities. OTTE	MISSION	AT CE	COM DEC	OTTROE	י רבאידים	TG TO		
	'	•	AND HOPE TO OUR	•									
ė			ALTHY LIVING, E										
an			OPE FOR TOMORRO		ECONOMIC OFF	ORIUNITIE	5. 00	K VISIO	M IS	LETLIN	g TODAT,		
/err	2		if the organization		erations or disposed	of more than	25% of i	te not acco	ite				
Governance	3		g members of the gove						1 -		17		
	4	,	endent voting members	• • • • •							17 17		
Activities &	5		individuals employed in								_		
Ĭ											19		
Aci	6		volunteers (estimate if r ousiness revenue from l	• ,	line 12		*		· 7a		63		
											0		
		Net unrelated bu	isiness taxable income	nom Form 990-1, P	arti, iiile II		· · · ·		-	0	<u>-</u> _		
		Contributions on	d granta (Part VIII. lina	16)				Prior Year		Cur	rent Year		
a)	8		d grants (Part VIII, line					/26	5,273		753,069		
nue	9	-	revenue (Part VIII, line								0		
Revenue	10		ne (Part VIII, column (A						8		8		
Ř	11		Part VIII, column (A), lin						3,425		22,243		
	12		add lines 8 through 11 (•		744	1,706		775,320		
	13		ar amounts paid (Part I								0		
	14	•	or for members (Part I)				•				0		
Ś	15								5,930		405,752		
Expenses	16a		• • • • • • • • • • • • • • • • • • • •	· //			٠				0		
Ç	_ k	-	expenses (Part IX, col	, ,		24,465							
Ш́		•	(Part IX, column (A), lir	,	,		•		3,885		260,520		
	18		Add lines 13-17 (must				٠ 📙		815		666,272		
	19	Revenue less ex	penses. Subtract line	18 from line 12					3,891		109,048		
ō	S	T-1-1 (D-	*(\				_	nning of Curr			of Year		
t Assets or	20	Total assets (Pa	,					1,204			1,243,567		
Net As	일 21	,	Part X, line 26)						7,279		47,041		
			nd balances. Subtract	line 21 from line 20			•	1,087	7,478		1,196,526		
	art II	Signature I	that I have examined this retui	rn including accompanying	a schodulos and statomor	ate and to the best	of my know	wlodgo and ho	liof it is				
			ion of preparer (other than offi				of filly kilo	wiedge and be	ilei, it is				
Sig	ın	BONNIE Signature of o							D,	ate			
									D	ale			
He	re		POTTER, TREASU	RER									
		Print/Type prepare		Preparer's signature		Date				PTIN			
D-				i reparer s signature				Check	∐ if				
Pa			MARTIN CPA			02-03-20		self-em	ployed	P0105	7626		
	epare			ER, SWETT AND				Firm's EIN					
US	e On	ly Firm's address ▶		INFIELD AVENU			F	Phone no.			_		
N 4	. 4b - 17	O dia avera di i	GRAND RA	PIDS MI 49525					616-	361-189	6 Ves □ No		
11/121	, τnα I⊷	- A DISCUSS THIS PATE	with the preparer ch	OWN SERVICE AND INC	THE PERSONS					I X I	TOS I NO		

) (Revenue \$

including grants of \$

586,010

4d

4e

(Expenses \$

Other program services (Describe on Schedule O.)

Total program service expenses ▶

Part IV

38-3038706

Checklist of Required Schedules

Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 х 2 Х 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Х 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Х 7 Did the organization receive or hold a conservation easement, including easements to preserve open space. 7 Х 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Х Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 Х 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 X 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Х b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more 11b Х c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more 11c Х d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х 13 13 Х 14a Х Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 х 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 Х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 17 Х 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 19 х 20a Х 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 x

Form 990 (2021) SOUTH END COMMUNITY OUTREACH MINISTRIES 38-3038706 Part IV **Checklist of Required Schedules** (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Х 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a Х Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?....... 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b х Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% X 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these x 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 28a х X A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c х Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 29 Х 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I. 31 х 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Х 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 х 35a х If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 36 Х 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 37 Х 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 38 х

Part V	Statements Regarding Other IRS Filings and Tax Compliance

Yes No 0 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Check if Schedule O contains a response or note to any line in this Part V

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 19			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7-		
L	and services provided to the payor?	7a 7b		Х
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		
С	required to file Form 8282?	7c		v
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
•	the organization is licensed to issue qualified health plans	-		
C 1/12		14a		v
14a b	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	ואט		
.5	excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.	.5		Λ
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	9		х
Sec	etion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a		х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	x	
3	Did the organization have a written whistleblower policy?	13	х	
4	Did the organization have a written document retention and destruction policy?	14	х	
5	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b		х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	etion C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed ▶ Michigan	-		
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)	-		
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			

KIM DIMMETT (616)452-7684, 1545 BUCHANAN AVE SW, GRAND RAPIDS, MI 49507

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Part VII Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

- Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)					
(A)	(B)				sition	4	K	(D)	(E)	(F)
Name and title	Average					han one s both ar		Reportable	Reportable	Estimated amount
	hours					/trustee)		compensation	compensation	of other
	per week			ч.				from the organization (W-2/	from related organizations W-2/	compensation from the
	(list any hours for	or o	Inst	Officer	Key	em Hig	Po	T	1099-MISC/	organization and
	related	direc	tuti	cer	em)	hest	ormer	1099-NEC)	1099-NEC	related organizations
	organizations	ō a	onar		Key employee	com				
	below	or director	Institutional trustee		эе	pen				
	dotted line)	,	ee			Highest compensated employee				
				\blacksquare		Ĭ)			
		4		\neg						
(1) JOY PETROELJE	30.00									
EXECUTIVE DIRECTOR							х	53,438	0	0
(2) KAYLEE COOPER	2.00									
RECRUITMENT CHAIR		х						0	0	0
(3) KATHERINE SMITH-KENNEDY	2.00		ľ							
BOARD MEMBER		х						0	0	0
(4) NEIL GOMEZ	2.00									
BOARD MEMBER	Y	x						0	0	0
(5) RYAN FORMSMA	5.00									
BUILDING AND GROUNDS CHAIR		X						0	0	0
(6) RANDAL STEWART	2.00									
BOARD MEMBER		Х						0	0	0
(7) BAMBI HOLLINGSWORTH	2.00									
BOARD MEMBER		Х						0	0	0
(8) NORMA LOPEZ	<u>2.0</u> 0									
BOARD MEMBER		Х						0	0	0
(9) SETH_ARTHUR	5.00									
BOARD MEMBER		X						0	0	0
(10)NOE ISLAS	2.00									
BOARD MEMBER		Х						0	0	0
(11)BONNIE POTTER	<u>5.0</u> 0									
TREASURER				х				0	0	0
(12)TODD_MULDER	<u>5.0</u> 0									
VICE CHAIR				х				0	0	0
(13)MICHELLE_LAPREZE	5.00									
CHAIR				х				0	0	0
(14)VERONICA_MINARD	5.00									
SECRETARY				х				0	0	0_
EEA										Form 990 (2021)

Form 990 (2021) EEA

SOUTH END COMMUNITY OUTREACH MINISTRIES 38-3038706

Tart viii Geotion A. Omocra, Directors, Traste	OS, ROY Emp		o, un			031 00	лпр		cs (continuou)			
(A) Name and title	(B) Average hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (D) Reportable compensation					(E) Reportable compensation	Estim				
	per week (list any hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	f orga	mpensati rom the nization d organiz	and
(15)JAKE ROLLENHAGEN	2.00)		7.				0	0			
FINANCE CHAIR (16)ZACH SNYDER	5.00			Х				0	0			0
VICE CHAIR AND DEVELOPMENT CHAIR		1		х				0	0			0
(17)KIM DIMMETT	40.00											
CURRENT EXECUTIVE DIRECTOR					х			0	0			0
(18)												
<u>(19)</u>							5					
(20)				4								
(21)												
(22)												
(23)	-47-		7	И								
(24)		4										
(25)												
1b Subtotal			.				. •					
c Total from continuation sheets to Part VII, Sec	tion A .			•			٠ •					
d Total (add lines 1b and 1c)	ited to those I	_	bove	·) wł	no re	eceive	· ▶ d mo	53,438 ore than \$100,000	of			0
reportable compensation from the organization	<u> </u>										Yes	0 No
3 Did the organization list any former officer, dire	otor trustas	kov on	nnlov	-00	or h	niahast	cor	mnensated			res	NO
employee on line 1a? If "Yes," complete Schedu		-				-				3	х	
4 For any individual listed on line 1a, is the sum of organization and related organizations greater t	eportable co	mpens	ation	and	l oth	er con	npen	sation from the				
individual										4		х
5 Did any person listed on line 1a receive or accrue												
for services rendered to the organization? If "Ye	s," complete	Sched	lule J	l for	suc	h pers	on			5		x
Section B. Independent Contractors												
1 Complete this table for your five highest compens												
compensation from the organization. Report com	pensation for	the cal	enda	ır ye	ar e	ending	with	or within the orga	nization's tax year.			
(A)								(B)		(C)		
Name and business addre	ss							Description of service	es	Compens	ation	
2 Total number of independent contractors (in shall	na hut not li	itod to	these	o lie	tod	ahars'	مارور (
2 Total number of independent contractors (including received more than \$100,000 of compensation from the compensation for the compe	-				ieu i	above,	, wn	IU				

38-3038706

Form 990 (2021) SOUTH END
Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to any line in thi	s Part VIII	(B)	(C)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512–514
	1a	Federated campaigns 1a				
"	b	Membership dues 1b				
ants ints	С	Fundraising events 1c 17,777				
JOE JOE	d	Related organizations 1d				
ifts,	е	Government grants (contributions) 1e 75,000				
nia nia	f	All other contributions, gifts, grants,				
i Si		and similar amounts not included above 1f 660,292				
ibut	g					
Contributions, Gifts, Grants and Other Similar Amounts		lines 1a-1f				
S E	h	Total. Add lines 1a-1f	753,069			
		Business Code				
ø)	2a					
Ż.	b					
Ser	С					
e e	d					
Program Service Revenue	е					
Ę	f	All other program service revenue				
	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest, and				
		other similar amounts)	8	8		
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(i) Real (ii) Personal				
		Gross rents 6a 10,250				
		Less: rental expenses 6b				
	l .	Rental income or (loss) 6c 10,250	10.050			10.050
		Net rental income or (loss)	10,250			10,250
	7a	Closs amount nom				
		sales of assets other than inventory 7a				
	h	Less: cost or other basis				
ø.		and sales expenses 7b				
venue	۰	Gain or (loss) 7c				
4		Net gain or (loss)				
Other Re	l .	Gross income from fundraising				
Ę.		events (not including \$ 17,777				
		of contributions reported on line				
		1c). See Part IV, line 18 8a				
	b	Less: direct expenses 8b 6,953				
	С	Net income or (loss) from fundraising events	(6,953)			(6,953)
	9a	Gross income from gaming				
		activities, See Part IV, line 19 9a				
	b	Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities ▶				
	10a	Gross sales of inventory, less				
		returns and allowances				
	b	Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory ▶				
		Business Code				
SI (MISCELLANEOUS 624200	18,946	18,946		
and	b					
scellanous Revenue	С	-				
Z R	l .	All other revenue				
-		Total. Add lines 11a-11d	18,946			
	12	Total revenue. See instructions ▶	775,320	18,954	0	3,297

Part IX

38-3038706

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to	any line in this Part IX		. .	
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		опролосо	generalismpensor	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	347,537	295,406	34,754	17,377
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	28,801	24,481	2,880	1,440
10	Payroll taxes	29,414	25,002	2,941	1,471
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
C	Accounting	6,425	5,461	643	321
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	—			
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	2 225	0.450	422	
12	(A) amount, list line 11g expenses on Schedule O.) Advertising and promotion	2,885	2,452	433	
12 13	Office expenses	24,801	19,807	4,649	345
14	Information technology	24,601	19,607	4,049	343
15	Royalties				
16	Occupancy	44,355	37,701	5,250	1,404
17	Travel	344	310	34	1,101
18	Payments of travel or entertainment expenses	311	310	31	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	35,893	30,509	3,589	1,795
23	Insurance	6,243	5,307	624	312
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	FOOD PROGRAM	138,666	138,666		
b	OTHER PROGRAMS	908	908		
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	666,272	586,010	55,797	24,465
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

33

38-3038706

SOUTH END COMMUNITY OUTREACH MINISTRIES

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 Cash - non-interest-bearing 330,018 414,937 2 53,179 64,113 3 73,043 51,184 4 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 7 8 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1,340,141 b Less: accumulated depreciation 10b 10c 626,808 748,517 713,333 11 11 Investments - other securities. See Part IV, line 11 12 12 13 13 14 14 15 15 Total assets. Add lines 1 through 15 (must equal line 33) 16 1,204,757 16 1,243,567 17 42,279 17 47,041 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 75,000 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 Total liabilities. Add lines 17 through 25 26 117,279 26 47,041 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net Assets or Fund Balances 27 899,654 874,632 28 Net assets with donor restrictions 212,846 28 296,872 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 32 1,087,478 1,196,526

EEA Form 990 (2021)

1,204,757

1,243,567

Total liabilities and net assets/fund balances

	$\Delta \Delta \Delta$	(0004)	١
-orm	9911	(2021)	١

-3			

F	Pag	ıe	1	

Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		775,	320
2	Total expenses (must equal Part IX, column (A), line 25)		666,	272
3	Revenue less expenses. Subtract line 2 from line 1		109,	048
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	1,	087,	478
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	1,	196,	526
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			. 🗌
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	, i	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	X Separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	_		
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
_	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	_		
	Single Audit Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	.		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	200 (2004
EEA		Form	990 (2	2021)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

► Attach to Form 990 or Form 990-EZ.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

SOUTH END COMMUNITY OUTREACH MINISTRIES 38-3038706 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. С Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see instructions) above (see instructions)) document? instructions) Yes (A) (B) (C) (D) (E) Total

38-3038706 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	•		•	•	,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	860,996	678,689	739,839	726,273	753,069	3,758,866
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	860,996	678,689	739,839	726,273	753,069	3,758,866
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						1,727,761
6	Public support. Subtract line 5 from line 4.						2,031,105
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	860,996	678,689	739,839	726,273	753,069	3,758,866
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	58	95	68	8	8	237
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						3,759,103
12	Gross receipts from related activities, etc.	(see instructio	ns)			12	
13	First 5 years. If the Form 990 is for the or	ganization's fir	st, second, thi	rd, fourth, or fif	th tax year as	a section 501(d	c)(3)
	organization, check this box and stop her	e					▶ □
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2021 (line 6	i, column (f), di	vided by line 1	1, column (f))		14	54.03 %
15	Public support percentage from 2020 Scho					15	54.02 %
16a	33 1/3% support test - 2021. If the organ	ization did not	check the box	on line 13, and	d line 14 is 33	1/3% or more,	check this
	box and stop here. The organization qual	ifies as a publi	cly supported	organization.			▶ 🗓
b	33 1/3% support test - 2020. If the organ	ization did not	check a box o	n line 13 or 16	a, and line 15 i	s 33 1/3% or m	nore, check
	this box and stop here. The organization	qualifies as a p	oublicly suppor	ted organization	on		▶ □
17a	10%-facts-and-circumstances test - 202	21. If the organ	ization did not	check a box o	n line 13, 16a,	or 16b, and lin	e 14 is
	10% or more, and if the organization meet						
	Part VI how the organization meets the fac-	cts-and-circum	stances test. 7	The organization	n qualifies as	a publicly supp	orted
	organization						▶ □
b	10%-facts-and-circumstances test - 202						
	15 is 10% or more, and if the organization	-					
	in Part VI how the organization meets the					-	•
	organization			-			
18	Private foundation. If the organization did						
	instructions	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	▶ □

Schedule A (Form 990) 2021 EEA

38-3038706

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities fumished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
4	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
·	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	•					
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
42	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.)	annization!a f	irot accord thi	rd fourth or fi	fth toy your on	o coetion FO1/	2)(3)
14	First 5 years. If the Form 990 is for the or	•			•		· · · ·
Socti	organization, check this box and stop her on C. Computation of Public Suppor			· · · · · · · ·			
15	Public support percentage for 2021 (line 8			3 column (f))		15	%
16	Public support percentage from 2020 Sch		•			16	
	on D. Computation of Investment Inc			<u> </u>		10	
<u>36011</u> 17	Investment income percentage for 2021 (I			v line 13 colu	ımn (f\)	17	%
18	Investment income percentage from 2020			-		18	
19a	33 1/3% support tests - 2021. If the orga						
·Ja	17 is not more than 33 1/3%, check this be						
b	33 1/3% support tests - 2020. If the organizati	=	-	-			
~	line 18 is not more than 33 1/3%, check this bo						
20	Private foundation. If the organization die	-	-			-	
	The state of the s						

EEA Schedule A (Form 990) 2021

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organization	Section	A. All	Supporting	Organizations
--	---------	--------	------------	---------------

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
•	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? <i>If</i> "Yes," <i>provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
-	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? <i>If</i> "Yes," <i>complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	-		
•	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which	Ju		
	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	35		
C	from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	30		
·va	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
	cappoining organizations, in 100, another too below.	. Ju		

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
Castin	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations		V	Na
4	Did the appropriation was ide to each of its appropriate appropriate by the leat day of the fifth wealth of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
•	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	e inst	ructio	ons).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions)		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

7

(see instructions).

38-3038706 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 3 Add lines 1 through 3. 4 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of 6 property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year **Section B - Minimum Asset Amount** (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): **a** Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c **d Total** (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 0.035. 6 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 **Section C - Distributable Amount Current Year** Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter 0.85 of line 1. 2 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6

EEA Schedule A (Form 990) 2021

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

Schedule A (Form 990) 2021 EEA

Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

Excess distributions carryover to 2022. Add lines 3j

. . . .

Part VI. See instructions.

Breakdown of line 7: a Excess from 2017

c Excess from 2019 **d** Excess from 2020

b Excess from 2018

e Excess from 2021

and 4c.

Schedule A (Form 990) 2021 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Internal Revenue Service Name of the organization

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection Employer identification number

SOUTE	I END COMMUNITY OUTREACH MINISTRIES	38-3038706
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Acco	ounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	.,
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	
3	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	_
U	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	4
Par	conferring impermissible private benefit?	
Гаі		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		storically important land area
		ertified historic structure
_	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a disconnection contribution contribution in the form of a disconnection contribution co	
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	
b	Total acreage restricted by conservation easements	
С	Number of conservation easements on a certified historic structure included in (a)	. 2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
	historic structure listed in the National Register	. 2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization of the conservation easements modified, transferred, released, extinguished, or terminated by the organization of the conservation easements modified, transferred, released, extinguished, or terminated by the organization of the conservation easements and the conservation easements are conservation easements.	ganization during the
	tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservations	tion easements during the year
	<u> </u>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation	easements during the year
	> \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(-	
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense sta	tement and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements the	hat describes the
_	organization's accounting for conservation easements.	
Par		her Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and be	palance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furthe	rance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and bala	nce sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherar	nce of public service,
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	> \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial ga	in, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	> \$

713,333

Par	III Organizations Maintaining Co	ollections of Art, Hi	storical Treasures,	or Other Similar As	sets (continued)			
3	Using the organization's acquisition, accession,	and other records, check	any of the following that n	nake significant use of its				
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exchange pr	ograms				
b								
C	Preservation for future generations							
4	Provide a description of the organization's colle	actions and explain how th	ev further the organization	s's evemnt numose in Part				
7	XIII.	ctions and explain now ti	icy futfici the organization	is exempt pulpose in i ait				
5	During the year, did the organization solicit or re	accive denotions of art hi	storical tracquires or other	oimilor				
J	assets to be sold to raise funds rather than to b							
Dar			ie organizations collection	16	res NO			
Par	Complete if the organization an		rm 000 Part IV line	0 or reported an am	ount on Form			
	990, Part X, line 21.	Sweled les offic	iiii 990, i ait iv, iiile	o, or reported air airi	ount on ronn			
	Is the organization an agent, trustee, custodian	or other intermedian, for a	antributions or other sees	to not				
1a		· ·			. Yes No			
L	included on Form 990, Part X?				. Tes NO			
b	If "Yes," explain the arrangement in Part XIII an	ia complete the following	lable.	Λ				
	De visation hadana				ount			
С.	Beginning balance							
d	Additions during the year							
e	Distributions during the year							
Ţ	Ending balance							
2a	Did the organization include an amount on Form			•				
b	If "Yes," explain the arrangement in Part XIII. C	heck here if the explanation	on has been provided on F	art XIII				
Par			000 O-4 IV E	40				
	Complete if the organization an							
		(a) Current year (b)	Prior year (c) Two years	back (d) Three years back	(e) Four years back			
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and							
	losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs		<u> </u>					
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the current	t year end balance (line 1	g, column (a)) held as:					
а	Board designated or quasi-endowment	> %						
b	Permanent endowment	_%						
С	Term endowment ▶%							
	The percentages on lines 2a, 2b, and 2c should	equal 100%.						
3a	Are there endowment funds not in the possessi	ion of the organization tha	t are held and administere	d for the				
	organization by:				Yes No			
	(i) Unrelated organizations				. 3a(i)			
	(ii) Related organizations				. 3a(ii)			
b	If "Yes" on line 3a(ii), are the related organization	ons listed as required on s	Schedule R?		. 3b			
4	Describe in Part XIII the intended uses of the o	rganization's endowment	funds.					
Par	VI Land, Buildings, and Equipme	ent.						
	Complete if the organization an	swered "Yes" on Fo	rm 990, Part IV, line	11a. See Form 990,	Part X, line 10.			
	Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value			
		(investment)	(other)	depreciation				
1a	Land		125,000		125,000			
b	Buildings		300,000	146,250	153,750			
С	Leasehold improvements		752,584	336,126	416,458			
d	Equipment		151,950	133,825	18,125			
е	Other		10.607	10.607				

Schedule D (Form	990) 2021	SOUTH END COMMUN	ITY OUTREACH	H MINISTRIES	38	3-3038706	Page 3
Part VII		Other Securities.					
	Complete if the	organization answered	d "Yes" on For	m 990, Part IV, I	<u>ine 11b. See For</u>	m 990, Part X	(, line 12.
		tion of security or category iding name of security)		(b) Book value	Cost	(c) Method of valuation	
(1) Financial of	derivatives						
(2) Closely-he	eld equity interests .						
(3) Other							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
Total. (Colum	n (b) must equal Forn	n 990, Part X, col. (B) line 12	?.) ▶				
Part VIII		Program Related.					
	Complete if the	organization answered	d "Yes" on For	m 990, Part IV, I	ine 11c. See For	m 990, Part X	, line 13.
	(a) Des	scription of investment		(b) Book value	Cost	(c) Method of valuation	
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	n (b) must equal Form	m 990, Part X, col. (B) line 13	3.)				
Part IX	Other Assets.						
		organization answered	d "Yes" on For	m 990. Part IV. I	ine 11d. See For	m 990. Part X	(. line 15.
			escription	,			Book value
(1)		.,,					
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	n (b) must equal Forn	n 990, Part X, col. (B) line 15	5.)				
Part X	Other Liabilitie		,				
	Complete if the line 25.	organization answered	d "Yes" on For	m 990, Part IV, I	ine 11e or 11f. S	ee Form 990,	Part X,
1.	(a) Description of lia	ability	(b) Book v	ralue			
(1) Federal i		,	(3) DOOK (
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ▶

Part		er Keturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	4	
1	Total revenue, gains, and other support per audited financial statements	1	775,320
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants	_	
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	775 220
3 4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	3	775,320
	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
a b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		775,320
Part			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	poi itotaii	•
1	Total expenses and losses per audited financial statements	1	666,272
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	-	000,272
a	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.) 2d		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	666,272
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	666,272
Part	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line	1; Part X, line	
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
	· · · · · · · · · · · · · · · · · · ·		

EEA Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

lame of the organization Employer identification number								
OUTH END COMMUNITY OUTREACH MINISTRIES 38-3038706								
Part I Fundraising Activities.								
Form 990-EZ filers are not required to complete this part.								
1 Indicate whether the organization rais	•			ties. Check all that ap	olv.			
a Mail solicitations	g	е Г	_	of non-government g				
b Internet and email solicitations				of government grants				
<u> </u>		' <u> </u>		-	•			
c Phone solicitations		g L	Special fun	draising events				
d In-person solicitations								
2a Did the organization have a written o								
or key employees listed in Form 990,				-		☐ Yes ☐ No		
b If "Yes," list the 10 highest paid indivi-	duals or entities (fu	ndraisers) p	ursuant to ag	reements under which	h the fundraiser is	to be		
compensated at least \$5,000 by the	organization.							
		(iii) Did fun	draiser have		(v) Amount paid to	(vi) Amount paid to		
(i) Name and address of individual	(ii) Activity		r control of	(iv) Gross receipts	(or retained by)	(or retained by)		
or entity (fundraiser)	(1.77.10.11.1.)		outions?	from activity	fundraiser listed in col. (i)	organization		
		Yes	No		ooi. (i)			
4		163	NO					
1								
2								
3								
4								
5								
•								
•								
6								
7								
			<u> </u>					
8								
9								
10								
		<u> </u>						
T-1-1								
Total								
3 List all states in which the organization	on is registered or li	censed to so	olicit contribut	tions or has been noti	fied it is exempt fr	om		
registration or licensing.								
				·				

Part II

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more

than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through HELP & HOPE NONE col. (c)) (total number) (event type) (event type) Revenue Gross receipts 1 2 Less: Contributions 17,777 17,777 3 Gross income (line 1 minus line 2) (17,777)(17,777)Cash prizes 4 5 Noncash prizes 6 Rent/facility costs Direct Expenses Food and beverages 8 Entertainment Other direct expenses 9 6,953 6,953 Direct expense summary. Add lines 4 through 9 in column (d) 10 6,953 11 Net income summary. Subtract line 10 from line 3, column (d) (24,730)Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses No 6 Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) 7 8 9 Enter the state(s) in which the organization conducts gaming activities: If "No," explain: Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? 10a If "Yes," explain:

EEA Schedule G (Form 990) 2021

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2021

Open to Public Inspection

SOUTH END COMMUNITY OUTREACH MINISTRIES

Employer identification number 38-3038706

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
		•		
	1a?	2		
_				
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		x
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		x
	Any related organization?	5b		x
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
-	compensation contingent on the net earnings of:			
а	The organization?	6a		х
	Any related organization?	6b		x
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		x
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			^
0	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
		0		
	in Part III	8		X
0	If "Voo" on line 9, did the organization also follow the rebuttable presumption presedure described in			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	•		
	Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 a (i) Base compensation	(ii) Bonus & incentive compensation (iii) Other reportable compensation	ON (C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
JOY PETROELJE	(i) 53,438	0 0	0	0	53,438	0
1 EXECUTIVE DIRECTOR	(ii) 0 °	0 0	0	0	0	0
	(i)					
2	(ii)					
	(i)					
3	(ii)					
_	(i)					
_4	(ii)					
_	(i)					
_ 5	(ii)					
_	(i)					
6	(ii)					
-	(i) (ii)					
7	(i)					
8	(ii)					
-	(i)					
9	(ii)					
	(i)					
10	(ii)					
	(i)					
11	(ii)					
	(i)					
12	(ii)					
	(i)					
13	(ii)					
	(i)					
14	(ii)					
	(i)					
15	(ii)					
	(i)					
16	(ii)					

Schedule J (Form 990) 2021

SCHEDULE M (Form 990)

Noncash Contributions

Employer identification number

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization \blacktriangleright Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

SOUTH END COMMUNITY OUTREACH MINISTRIES 38-3038706 Part I Types of Property (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art - Works of art 1 2 Art - Historical treasures 3 Art - Fractional interests 4 Books and publications 5 Clothing and household goods 17,755 FMV 6 Cars and other vehicles Boats and planes 7 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock Securities - Partnership, LLC, 11 or trust interests Securities - Miscellaneous 12 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential Real estate - Commercial 16 17 Real estate - Other Collectibles 18 34,944 19 58,356 PER POUND BASIS\$1.67 20 Drugs and medical supplies 21 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ► (26 Other ► (Other ► (27 28 Other ► (29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a х If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 Х 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? х b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection
Employer identification number

38-3038706 SOUTH END COMMUNITY OUTREACH MINISTRIES 01. Form 990 governing body review (Part VI, line 11) Draft of the 990 reviewed by volunteer audit chair person. 02. Conflict of interest policy compliance (Part VI, line 12c) Conflict of interest policy is signed by each officer and board member each year. 03. CEO, executive director, top management comp (Part VI, line 15a) A WRITTEN EVALUATION OF THE EXECUTIVE DIRECTOR SHALL BE MADE ANNUALLY AND SHALL BE RELATED TO PERFORMANCE EXPECTATIONS. THE PRESIDENT OF THE BOARD OF DIRECTORS SHALL DETERMINE WHO WILL PERFORM THE EVALUATION. 04. Governing documents, etc, available to public (Part VI, line 19) Documents available to the public upon request.